



# ROYAL ARC ELECTRODES LIMITED

Advanced welding solutions

September 29, 2025

To,  
The Manager – Listing Department  
National Stock Exchange of India Limited  
Exchange Plaza,  
Bandra Kurla Complex, Bandra (E),  
Mumbai – 400 051  
Code: ROYALARC


**Subject: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Reduction in Salary of Whole-Time Directors of the Company**

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors (Board) of the Company at its meeting held on September 29, 2025, after due consideration of the current business environment, the overall financial performance of the Company, to further boost growth of the company by reducing overheads and enrich members confidence in the Management, the Board has approved a revision in the remuneration of the following Whole-Time Directors:

**Details of Change:**

| Name of Director   | Designation                  | Existing Remuneration (Rs. Per Annum) | Revised Remuneration (Rs. Per Annum) | Effective From |
|--------------------|------------------------------|---------------------------------------|--------------------------------------|----------------|
| Mr. Bipin Sanghvi  | Chairman & Managing Director | 75,36,600                             | 37,68,300                            | 01/10/2025     |
| Mr. Hardik Sanghvi | Whole Time Director & CFO    | 75,36,600                             | 37,68,300                            | 01/10/2025     |
| Mr. Swagat Sanghvi | Whole Time Director          | 75,36,600                             | 37,68,300                            | 01/10/2025     |

 Plant Address  
Plot No. 6, Survey No. 408, Village Zaroli,  
Tal. Umargaon, Gujarat 396105, INDIA.

 Corporate Office  
72 B, Bombay Talkies Compound, Malad  
West, Mumbai 400064, Maharashtra, INDIA.

 [www.royalarc.in](http://www.royalarc.in)  
 [info@royalarc.in](mailto:info@royalarc.in)

CIN: L110MH1996PLC096296



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The above change is in line with the Company's ongoing cost rationalization efforts, deploy more funds in the business and has been mutually agreed upon by the directors concerned.

The revised remuneration remains within the limits prescribed under the Companies Act, 2013 and has been approved by the Nomination and Remuneration Committee as well as the Board of Directors.

We request you to kindly take the above on record and treat this as compliance under the aforementioned regulation.

Thanking you,

Yours faithfully,

For **Royal Arc Electrodes Limited**

**Bipin Sanghvi**  
**Managing Director**  
**DIN: 00462839**



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